

Case study:

ROMO

In 2023, ROMO, a prominent employer in the area, awarded IAF funding to support young people participating in the Prince's Trust Team programme. Through this partnership, ROMO has created significant opportunities for 34 young people to gain insight into the professional world. The initiatives included organized workplace tours, which provided these young participants with a comprehensive understanding the variety of job roles and duties available and are instrumental in giving young people a realistic perspective of the workplace environment.

Additionally, ROMO facilitated mock interviews, which serve as practical training sessions for participants to practice their interview skills, receive constructive feedback, and build confidence in a simulated but realistic setting. This hands-on experience is invaluable in preparing them for real job interviews, ultimately increasing their chances of securing employment.

The collaboration between IAF and ROMO exemplifies a proactive approach to addressing youth unemployment by equipping young people with the necessary skills and experiences required in today's job market. ROMO's commitment to supporting the local community and investing in the future workforce not only benefits the young participants but also contributes to the overall development of a skilled and capable workforce in Sutton in Ashfield.

“Giving back to the community through meaningful partnerships and fundraising initiatives holds great importance for us. Over the years, we're incredibly proud to have supported long-term change within our local and wider communities.”

-Felicity Mould,
Director of People, Culture and
Communications, The ROMO Group



Top: IAF director, Pippa Carter, and ROMO director Felicity Mould, celebrate the start of a fantastic partnership to support vulnerable young people in Mansfield.

Image credit: The ROMO Group.

Bottom: Young people take a tour of ROMO's world-class facilities ahead of their mock interviews during careers week.

